



UMFS
Unwavering champions
for children and families.

A large light green circle containing the UMFS logo. The logo consists of a heart shape with sun rays emanating from the top, positioned above the text 'UMFS' in a bold, sans-serif font. Below this, the tagline 'Unwavering champions for children and families.' is written in a smaller, lighter font.

Annual Report



Dear Friends:

With the passing of another year – a year filled with growth and progress and punctuated by stories of the human condition that validate our work – I’m pleased to share some of the many achievements of 2023. Needless to say, we have been busy.

Many of the highlights of the past year first took root with the physical transformation of the UMFS campus, a multiyear undertaking whose planning dates back a decade. In 2023, we opened an addition to Charterhouse School, our specialized educational program for K-12 students. The 23,000-square foot addition allowed us to expand our capacity and includes nine classrooms, two of which focus on career and technical education. The building is already becoming an iconic part of the UMFS campus.

The renovated campus also has informed and bolstered our strategic vision, especially as we seek to align our mission with grassroots partners that share our values and goals. We were pleased to welcome Fit4Kids and Shalom Farms onto our campus and look forward to integrating more partners into it in the years to come.

When I reflect on the past year, it’s difficult not to summon visions of the many faces whose lives have become integral with our own, and I invite you to read their stories in the pages to follow. You will meet Patrice and Jessica Ismael-Gantt, a Hampton Roads family who was inspired to foster after UMFS visited their church. They eventually adopted two out of the five children they fostered, and continue to lean on the community they built as foster parents.

Finally, I want to acknowledge and thank the tremendous support that we receive from the donor community, from parents and benefactors who give so generously to make our work possible. Thanks go as well to our talented and dedicated staff. Their professionalism and commitment to this important work are making a tangible difference in the lives of so many kids.

We are proud of the achievements of the past year and are already focused and excited about what is on our horizon in 2024 and beyond.

Sincerely,

Nancy Toscano, PhD, LCSW
President + CEO

N.H. Cookie Scott
UMFS Board Chair

MISSION

UMFS is an unwavering champion for high-risk children and families, collaborating with communities to help them reach their full potential.

VISION

Creating a world where caring, opportunity, and generosity are passed down from generation to generation - empowering all children to contribute to society as engaged citizens.

SOCIAL IMPACT

Every child in Virginia will have a team of unwavering champions and tools for success to become resilient adults.



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IT TAKES A VILLAGE

Finding Strength & Resilience in Community: The Ismael-Gantt's Foster Care Journey



As parents to five boys, Patrice and Jessica Ismael-Gantt are familiar with the joys and chaos that a full house can bring. And they know they have others they can lean on if they need support.

The Ismael-Gantt's journey as a foster family began in 2016 after UMFS visited their church and talked about the need for foster parents in the region. The couple started taking classes with UMFS and were excited about what kind of parents they would be and how they could help a child. They went into the process wanting to foster, knowing that the goal would be reunification.

"The trainings were very enlightening because we learned about all the resources that were available for us," shared Patrice. "You think, okay, what if I don't know what to do? What if I don't have the right tools to help them? UMFS really assured us that we wouldn't be alone. They walked us through case studies and role plays to see how we would react and what kind of parents we would be." "You also learn a lot about yourself through the trainings," said Jessica. "I learned about my strengths, what I'm good at, and even my triggers. I think the trainings set us up for success."

In addition to connecting them with resources, UMFS' sessions also connected Patrice and Jessica with other families going through the same process.

"The connection you make with other foster parents during the training class is even more amazing because you get this great set of families that you can lean on when you need help, when you have challenges, or even when you need respite," Patrice shared.

Because so many children in treatment foster care have experienced trauma, they often need a higher level of support and resources, and knowing how to respond to their behavior is a skill set that parents and extended family have to learn.

Relationships with other foster parents and families are crucial explained Patrice.

"You know that they've received the same training, so when we need a break, we feel safe taking a respite, or even swapping our kids for a day. We also have fun together. Our children get to spend time around each other which is so important."

"The friendships we've created over the years have really helped us through this journey," added Jessica. They ended up falling in love with their foster children and when the two oldest kids became available for adoption, it was very easy for them to take the next step. Unlike many other Treatment Care Foster agencies, UMFS certifies parents as foster parents and adoptive parents from the

beginning, which makes the process smoother for families like the Ismael-Gantts who decide to adopt from foster care. "I love the fact that UMFS was able to guide us through the process," shared Patrice. "It can be overwhelming, but you don't have to do anything on your own. "If you need to go to court, they're there. Through meetings, visits and court dates, they're there."

At one point, they had five foster children, three of which were siblings.

The three children they are still fostering have a great relationship with their biological grandmother and brothers. They get to see them twice a month to spend time with them.

When asked one thing they're most proud of, Patrice beams. "Zane is well on his way to becoming an Eagle Scout. He's worked very hard to get through the ranks. He also plays varsity baseball."

They also believe that their youngest children are future engineers and architects.

"There's always someone you can call. It takes a village, and UMFS is a village."

For parents that are on the edge about becoming foster or adoptive parents, they shared insightful advice.

"If you want to become a parent, this is an amazing way to help out another child and another parent that wasn't able to be one," said Patrice. "If you've even considered it, just come to the class. There's a kid out there just wants and needs attention, love and consistency. If you can provide those three things, everything else will fall into place." "We have so many kids in Hampton Roads that need care, and we really want as many people to offer their help as possible," Jessica said.

"I think that a lot of people are scared that they're going to be alone, but when you go through an agency like UMFS, you're not alone." Patrice said. "There's always someone you can call. It takes a village, and UMFS is a village." ●



YOU HELPED

BUILD FUTURES



INTRODUCING OUR NEW SCHOOL ADDITION

Thanks to your generosity, we opened an addition to our UMFS Charterhouse School on our Richmond campus in August 2023.

The new addition showcases intentional design at its core, elevating the learning environment. Careful consideration has been given to every aspect of the classroom space, promoting a warm and invigorating ambiance with ample natural light.

Collaborative spaces have been strategically incorporated, fostering teamwork, problem-solving, and interactive learning. Addressing students' needs, ten locked, single-use bathrooms offer privacy and convenience, emphasizing functionality to create an environment where both students and educators can thrive.



Beyond School Lunch

- Flexible Space for 100: Versatile cafeteria with a 100-person capacity.
- Modern Appliances: Equipped with brand-new cooking equipment.
- Efficient Serving Lines: Streamlined service for quick dining.
- Multipurpose Use: Beyond dining, it's perfect for meetings and events.

Empowering Futures: Career + Tech Classrooms

- Spacious Learning: Larger classrooms offer ample room for practical skills training and collaborative projects.
- Enhanced Layout: Promotes open spaces, creating a smoother flow for students and fostering a dynamic learning environment.
- Ample Storage: increased storage space ensures easy access to equipment and materials.



Expanding Functionality

- Enhanced Transportation: New bus loop improves transportation efficiency and accessibility.
- Expanded Recreational Therapy: Improved space empowers recreational therapists to offer a wider range of activities and better storage options.
- Versatile Collaborative Spaces: New facilities support academic pullout instruction and provide dedicated areas for therapists to meet with students.

YOUR SUPPORT TRANSFORMING

We are amid a \$2.5 million renovation to our Richmond campus to update, refresh, and beautify multiple buildings on campus: **Dining Hall**, **Foster Care and Adoption Center**, **Administration Building**, **Gymnasium**, and a **Hydroponic and Learning Greenhouse**. We believe children healing from abuse and neglect deserve beautiful spaces to grow and thrive and renovating these spaces will do just that.

Space will also be donated to mission-aligned nonprofit partners, our Generosity Collective, who help maximize our impact and stack wins for the community.

Thanks to the generosity of many donors, we successfully met the challenge grant offered by The Cabell Foundation, bringing our current fundraising total to **\$600,000!**



The numbered spaces below indicate places on campus that will be transformed.

Help bring us to the finish line

We need to raise \$2.5 million to complete our campus transformations. Visit the link below to make impact.

▶ UMFS.org/challenge

IS OUR CAMPUS

DEDICATING SPACES TO HONOR CHAMPIONS OF UMFS



The Franklin Classroom was named in memory of Audrey G. and Layton M. Franklin, dedicated on December 8, 2023.



The David Will Memorial Court was named in memory of David Will, dedicated on November 8, 2023.



The Hill Room was named in memory of The Rev. L. Douglas Hill, dedicated on May 6, 2023.

CHAMPIONS AMONG US

We extend our **heartfelt gratitude** to the dedicated gift-in-kind donors and volunteers at UMFS. Your **unwavering support** has been instrumental in making a positive impact on the lives of every child and family we serve at UMFS. Thanks to **your generosity**, we fulfilled a record **243 wishlists** this holiday season, totaling **\$69,543**. **Your support** brought immense joy to our community.

Celebrating Permanency

Our friends from Woodlake UMC (left) hosted an adoption celebration for four siblings out of our Richmond Regional Center.



A Tradition of Charity

Three year old Jordy (right) collected items for children at UMFS for her birthday party in lieu of gifts for the third year in a row.



Hair Care at CFHC

Rosie (left), a stylist from Body Politic Salon, cuts and styles hair for residents at UMFS Child & Family Healing Center every other month.



Deck the Halls

Volunteers from Altria, Brown Edwards (left), and more helped to illuminate our campus for our first annual Circle of Lights event.



CarMax Gives Back

CarMax volunteers (right) made hundreds of breakfast bags, sensory kits, and comfort kits for children and teens UMFS serves throughout the state.

Holiday Gifts from HHHunt

For the holidays, HHHunt (right) sponsored a foster family from our Tidewater office, exemplifying their ongoing commitment to supporting our children and families.



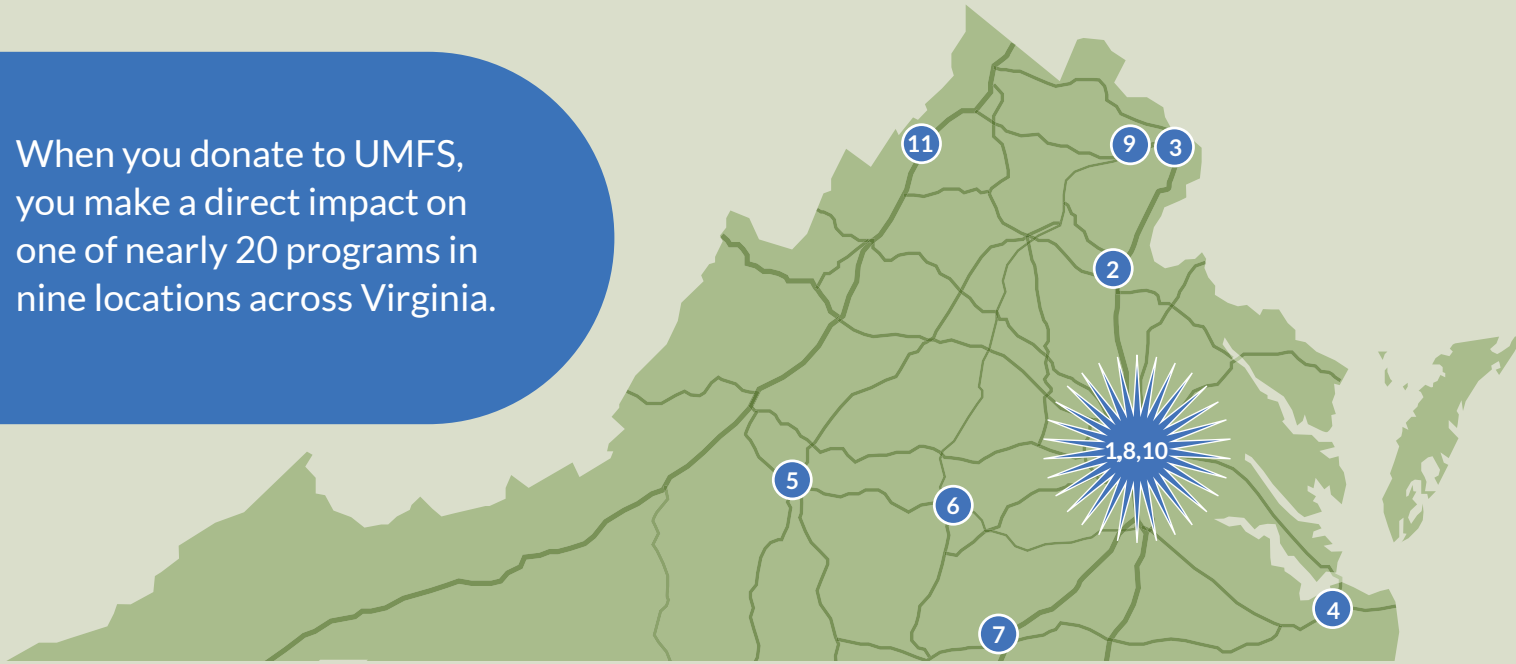
Convergent Cares

Over 80 staff from Convergent (left) spent the day beautifying our UMFS Richmond campus.



YOUR GENEROSITY AT WORK

When you donate to UMFS, you make a direct impact on one of nearly 20 programs in nine locations across Virginia.



- 1. Richmond Regional Center
- 2. Fredericksburg Regional Center
- 3. Northern Virginia Regional Center
- 4. Tidewater Regional Center
- 5. Lynchburg Regional Center
- 6. Farmville Regional Center
- 7. South Hill Regional Center
- 8. Child and Family Healing Center
- 9. Leland House
- 10. Charterhouse School - Richmond
- 11. Charterhouse School - Edinburg

THANKS TO YOUR SUPPORT

2,616 high-risk youth received life-changing services in **113** communities across Virginia, touching the lives of **9,160** youth and families.



TREATMENT FOSTER CARE (TFC)

TFC offers safe, nurturing homes for children and teens with complex challenges or medical needs.

180
Youth served

87%
Of youth were satisfied with their treatment

7
Youth received Kinship TFC services



RESIDENTIAL TREATMENT

Child & Family Healing Center (CFHC) is a residential treatment program on UMFS' Richmond campus. Leland House offers 45-day crisis stabilization and residential treatment for youth in Fairfax County.

78
Youth served at CFHC

85%
Of youth were satisfied with their treatment at CFHC

47
Youth served at Leland House

89%
Of youth were satisfied with their treatment at Leland House



SPECIALIZED EDUCATION

UMFS Charterhouse School (CHS) is a private day school in Richmond and Edinburg, fostering a trauma-sensitive environment for students' academic and post-secondary success.

83
Youth served at CHS-Richmond

57
Youth served at CHS-Edinburg

87%
Of students were satisfied with their treatment



PROJECT LIFE

Thanks to a grant funded by the Virginia Department of Social Services, Project LIFE enhances the transition of older youth in foster care to adulthood by promoting permanent connections and preparing them with independent living skills.

1,412
Youth served in our Project LIFE program



ADOPTION SERVICES

Regional Post Adoption Consortium (RPACS) provides free post-adoption services to Virginia adoptive families through a VDSS grant. Wendy's Wonderful Kids (WWK) and Adoption Through Collaborative Partnership (ATCP) are dedicated to finding adoptive homes for youth in foster care.

236
Families served in RPACS

52
Adoptions finalized through WWK and ATCP



COMMUNITY BASED SERVICES

Intensive Care Coordination (ICC) and Functional Family Therapy (FFT) prevent out-of-home placements by addressing challenging behaviors in youth and families, while Caminos offers safety-focused home studies and trauma-informed case management for recently migrated youth.

89
Youth served in ICC

34
Youth served in FFT

519
Youth served in Caminos

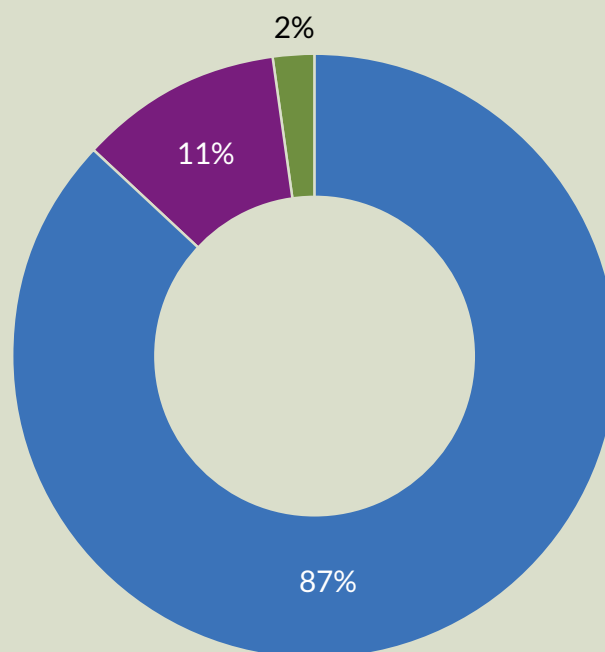
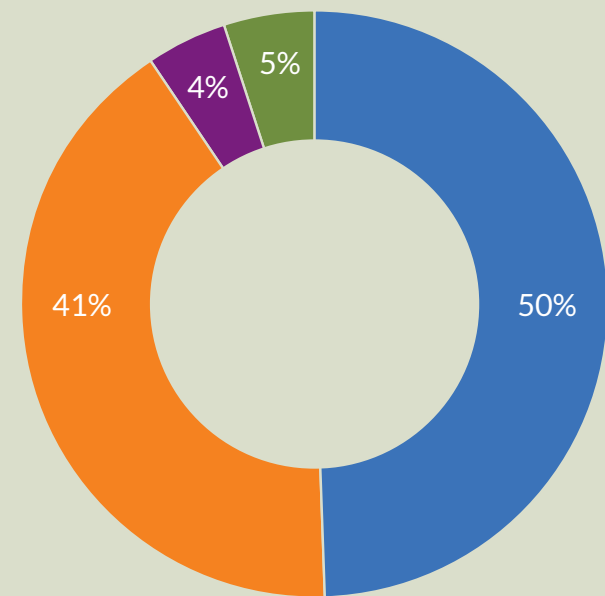
OUR FISCAL RESPONSIBILITY

UMFS is proud to report another year of strong support from our incredible donors, volunteers, churches, community partners and employees. Thank you. Your generosity makes a huge impact on the lives of high-risk children, teens, and families. We are committed to being good stewards of the donations that have been entrusted to us. UMFS exercises efficiency and transparency in all financial endeavors. As we envision serving more youth and families, we remain committed to financial prudence and investing into the future to ensure the sustainability of the organization's high-quality programs.

REVENUE	
Fee for Service	\$23,317,845
Gain on Sale of Assets	\$19,375,536
Investments and other income	\$2,090,945
Contributions	\$2,245,150
	<hr/>
	\$47,029,476

EXPENSES	
Programs	\$24,581,681
Residential programs	\$8,997,364
Treatment Foster Care	\$6,146,175
Charterhouse School	\$6,547,952
Adoption Services	\$797,448
Other Services	\$2,092,742
Administrative	\$3,254,966
Fundraising	\$515,925
	<hr/>
	\$28,352,572

TOTAL END OF YEAR NET ASSETS: \$51,871,138



THANKS TO YOU

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Thanks to PBMares for generously providing a grant to support the UMFS Project LIFE program's Wealth Wednesdays events, equipping older youth in foster care with the financial literacy skills they need to become productive adults.



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UMFS Child and Family Healing Center resident, John, successfully commenced from the program Winter 2023.

The youth on our Richmond campus were delighted to see our staff dressed up for Halloween this year.



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Local businesses, including the Local Cup (pictured below), have partnered with us to help recruit more foster parents across the state.





Charli (pictured left) successfully commenced from the UMFS Child & Family Healing Center Fall of 2023 and gave a touching speech at the Commencement Ceremony about the growth and healing they experienced during their treatment at UMFS.

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CHS-Edinburg students made culinary magic happen, thanks to fresh food donations from Mrs. Kim Cassford and Mr. Alan Harpines!



We deeply appreciate our partnership with the Live Red Foundation, which orchestrates seasonal races for the residents of the UMFS Child and Family Healing Center.

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Delegate Betsy B. Carr visited our campus for a tour and discussion about our many services for our youth.

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We apologize if we inadvertently omitted your name or have listed it incorrectly. Please contact Gillian Kunkel at gkunkel@UMFS.org or 804.353.4461 x1118 so that we can correct our error. Thank you.

Thanks to Woodlake UMC (pictured below) for spending time beautifying our Richmond campus. They landscaped UMFS Child & Family Healing Center's front entrance and courtyard, decorated UMFS Charterhouse School's lobby, and capped it off with popsicles and fun with youth on campus.



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Twenty years ago in 2004, UMFS created the 1900 Society to recognize and honor those who have included UMFS as a beneficiary in their estate plans, retirement plan, or life insurance policy. A planned gift to UMFS helps to ensure the life changing programs we offer to children and families will be available for many future generations.

By making a planned gift, you'll be empowering generations to come. If you're interested in learning more about being a part of the 1900 Society, please contact Major Gifts Officer Julia Bowling at jbowl@UMFS.org or 804.533.2947.





UMFS

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Have you heard? Incredible things are happening at UMFS. We regularly share inspiring stories from across the agency. Follow along for photos, videos, and blog posts that celebrate the children, teens, and families at UMFS, and the selflessness of the donors, volunteers, and staff who support them.



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